#### Sarvodaya Shikshan Mandal's

# SUSHILABAI RAMCHANDRARAO MAMIDWAR COLLEGE OF SOCIAL WORK, PADOLI, CHANDRAPUR.

## **Program Specific Outcomes-** BSW (Under Graduation) and MSW (Post Graduation)

#### On Completion of BSW/MSW Program students are able to-

- Enhance Social functioning of individuals, families, groups, organizations, and communities.
- Link client systems with needed resources.
- Improve the operation of the social service delivery system
- Promote Social Justice through development of social policy.
- Apply Social Work ethical principles to guide professional practice.
- Understand various fields of social work i.e. community development, labour welfare and Human Resource management and industrial relations, Family and child welfare, Medical and Psychiatric social work, Tribal welfare etc.
- Learn about methods of social work: Casework, Group work, community organization, Social Action, Social work Research, Social welfare administration.
- Understand social work problems/ issues and disorganization in society though field work and research dissertation.
- Engage in research- informed practice and practice-informed research.
- Understand in details about major social institutions, new policies and trends of social change
- Understand in details about gender and society, social movement and social welfare in India
- Develop professional ethics and skills code of conduct behavior with client.
- Engage, assess. Intervene, and evaluate with individuals, families, groups, organizations and communities.

Candidate who wants to pursue BSW/MSW program must be inculcated with the values of the profession, founded on the purpose of social work on three general areas: Values about people, values about social work in relation to society, and values that inform professional behavior. The fundamental values and principles that are mentioned below are to be adopted while pursuing Social Work programs.

#### **Fundamental Values and Principles**

Respect for Diversity	Non-judgementalism
Confidentiality	Ethical code
Professional Comportment	Access to Resources
Dignity and Worth and Social	Self determination
Justice	

#### Foundational Knowledge

Philosophy of Social Work	Service delivery system
Theories of Human Behavior	Human systems
Cultural Diversity	Social Welfare Policy
Social Welfare History	Fields of Practice
Family Dynamics and Group	Self knowledge
Dynamics	

#### Requisite Skills

Scientific inquiry and reasoned			Ability to coordinate	
discernment				
Ethical cond	uct			Ability to set boundaries
Interaction	of	Strength	and	Persuasion
needs				

#### **Program out comes- BSW (UG)**

- To enhance students with the knowledge of society, problems due to social change and foster foundation of social work Ethics, values and intervention process.
- To sensitize the student on prevalent issues in society.
- Students gain theoretical knowledge supported by social work practicum evidence for understanding behavior across the life spam of individual, group and community system and their interactions.
- Student gain the knowledge values and skills of research for effective practice and to possess skills to analysis, diagnosis practice.
- To inculcate social values among the students, so that they become the change agents for the betterment of the society.
- To develop leadership skills in the students by means of organizing camps and various progress in neighborhood. So that they become the future leader of the society, Nation.
- To inspire the student to participate in social activities, this will promote to involve in citizen participation.
- The students gain theoretical and practical knowledge on subject relevant to nation development, such Economics and political system, social responsibility, good Governance, Human Rights and Social Legislation.
- Students apply critical thinking skills within the context of profession social work practice.
- Student acquires the knowledge of supervision, consultation and Advocacy.

- To motivate the students in micro level and macro level social work practice in Government and Non-Government organization.
- The students gain the knowledge self employment by establishing their own NGO'S and can be service provider for society.
- The students acquire the skills of program planning, implementation and evaluation.
- To safe guard the social work profession by upholding the ethical principles of the profession.

#### Program outcome for MSW (PG)

- Enhance capacity to identify the goals of the profession, relate strategies to these goals and develop awareness of ones role as change Agent.
- The social work program provides scientific knowledge about the dynamics of problems and issues in our society and intervention strategies as a change Agent system.
- To impart necessary skills of awareness, empowerment of people and culture- sensitive methods of social change.
- Develop critical understanding and application suggesting holistic conceptual frame work for social work practice.
- To provide in applying skills in social work practice in different fields for achieving desirable change and development.
- To foster attitude and values necessary for working with individuals, groups and communities and to facilitate the Non- Government and Government organization for achieving the goals of social work profession.
- To enable the students to enhance peoples capacity building, quality life for sustainable development, maximum participation of peoples for self development and self dependency to promote social justice, gender justice and equality, to initiate and support action for social responsibility, redistribution of Resources, Facilitation of problem solving and conflict Resolution.

- The specialization courses promote knowledge of particular Field and intervention strategies to be adopted in Human Resource Management & Labor Welfare, Community Development and Medical & Psychiatric fields.
- To advocate the students for Entrepreneurship / Self-Employment by Registering their own Non-Government organization and Act as a service provider to the community.
- The students acquire the skills of program planning, implementation and evaluation.
- To safe guard the social work profession by upholding the ethical principles of the profession.

### \*Job Opportunities\*

- 1) **Zilla Parishad**:- Extension Officer Block Development Officer, Gramsevak, Social Welfare Officer, Project Gram Panchayat co-ordinator and Subject Expert, Panchayat Samitee }
- 2) **Social Welfare Department and Various Department**: Deaf and Dumb School, Tribal Ashram School, Social Work College, Hostel Superintendent.
- 3) **Integrated Tribal Development Project**: Project Officer and Social Worker in the Office.
- 4) **Integrated Child Development Programme**: Project Officer, Assistant Project Officer, Community Organizer, Social Worker, Anganwadi Workers, Supervisor.
- 5) **Govt. Hospital and Urban Health Zone**: Private Hospital, Mental Hospital Social Worker, Counseling and Guidance Co-ordinator.
- 6) Zilla parishad, Muncipal Council and Private Schools.
- 7) **Labour Welfare Field** In various Public Sector & Private Sector Labour Officer, Labour Welfare Officer, Labour Enforcement Officer.

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